

**PLATTEVILLE COMMON COUNCIL PROCEEDINGS  
OCTOBER 12, 2015**

The special meeting of the Common Council of the City of Platteville was called to order by Council President Eileen Nickels at 6:00 PM in the Community Room of the Police Department.

**ROLL CALL**

Present: Mike Denn, Ken Kilian, Tom Nall, President Eileen Nickels, Amy Seeboth-Wilson, and Barbara Stockhausen. Excused: Barbara Daus.

**WORK SESSION**

- A. *Proposed Compensation Study for City Staff* – City Manager Karen Kurt presented a proposal for a job classification and compensation study for City employees. With no compensation system adopted after Act 10, new employees have been hired at significantly lower rates with no means of advancement, leaders are unable to communicate with new or future employees what to expect with respect to salaries, and leaders and employees are concerned that peers in the same or similar positions are paid differently. Objectives of the study are to verify that job descriptions are clear and accurate, rate jobs using consistent and established factors, establish pay ranges, ensure compliance with applicable laws, and to improve market competitiveness. Kurt proposed using the 2015 merit budget (\$10,000) to pay for the job analysis and evaluation portion of the study and to budget \$11,000 in 2016 to do a market analysis before designing the compensation plan. Kurt noted that it was critical that the Council provide their full support if they decide to proceed with the proposed study.
  
- B. *Report on Transit Services* – Public Works Director Howard Crofoot provided an overview of the Platteville Public Transportation service that was implemented in May of 2015. He reviewed the history of the taxi service and shuttle bus service, provided the shared ride taxi statistics, ridership and fares, and shuttle bus statistics, ridership and fares to date, and asked the Council if the City should increase the differential between the shared ride taxi and shuttle bus fares. Crofoot noted that there have been complaints of long wait times for the shared ride taxi service and provided similar transportation information from other Wisconsin cities in the UW system and Grant County for the Council to review.

**ADJOURNMENT**

Motion by Stockhausen, second by Denn to adjourn. Motion carried unanimously. The meeting was adjourned at 7:55 PM.

Respectfully submitted,

Jan Martin, City Clerk