

RESOLUTION 23-28

AMENDING THE TASKFORCE OF INCLUSION, DIVERSITY, AND EQUITY (TIDE) CREATION AND CHARTER RESOLUTION

WHEREAS, the City of Platteville within its 2021-2023 Strategic Plan has established the goal of creating an inclusivity/diversity committee.

WHEREAS, the Platteville Common Council discussed establishing a Taskforce of Inclusion, Diversity, and Equity (TIDE) at the November 10, 2020 meeting.

WHEREAS, the City of Platteville adopted an Employee/Volunteer/Elected Officials Working Equity, Diversity, and Inclusion statement where it supports the creation of a task force to discuss issues of equity, diversity and inclusion.

WHEREAS, the City of Platteville envisions such a taskforce to be an incubator for policy and decision-making recommendations that will be advanced to the City's employees, elected officials and volunteers for further development and implementation with the goal of providing inclusion of "all"-meaning age groups, length of residency/employment, race, color, ethnicity, ancestry, national origin, religion, sex, sexual orientation, gender identity/expression, marital and/or familial status, language, mental and/or physical impairment and/or disability, military status, economic class, immigration status, foster status, body size, or any other characteristic that might be used to divide people.

NOW, THEREFORE BE IT RESOLVED, by the Common Council of the City of Platteville that a Taskforce of Inclusion, Diversity, and Equity (TIDE) is hereby created.

IT IS FURTHER RESOLVED, that said Taskforce shall be composed of fifteen members. Ten 'diverse' citizens of the City of Platteville or employees of businesses located within the city of Platteville, two Council Members, with chair selected from these 12 persons, City Manager, and one additional City Staff member, and one recorder/facilitator/note taker.

IT IS FURTHER RESOLVED, that the members of the Taskforce shall be appointed by the Common Council President subject to approval by the Common Council.

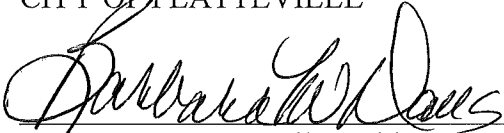
IT IS FURTHER RESOLVED, that said Taskforce is charged with evaluating the Diversity, Equity, and Inclusion needs within the scope of authority of the City of Platteville, developing future initiatives, and delivering recommendations on such initiatives to the Common Council by no later than March of 2024 to incorporate into future city strategic planning.

IT IS FURTHER RESOLVED, that the Taskforce shall have the City Manager or designee and a Department Director as the staff liaisons with no voting powers and that the Taskforce shall make such rules for establishment of dates, times, and procedures as necessary. It is anticipated that this Task Force will meet monthly and that the meetings will be organized as 'open meetings' under Wisconsin's Open Meeting law.

IT IS FURTHER RESOLVED, that upon the receipt of these recommendations by the Common Council, the Taskforce will be dissolved or transitioned into a permanent committee.

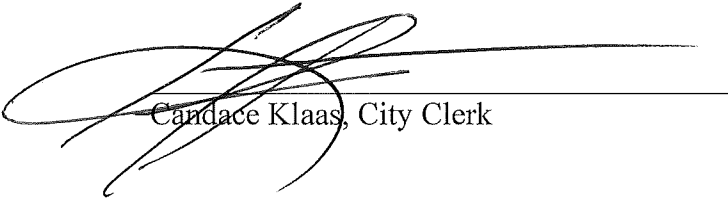
PASSED BY THE COMMON COUNCIL on the 12th day of September 2023.

CITY OF PLATTEVILLE



Barbara Daus, Council President

ATTEST:



Candace Klaas, City Clerk